

EXHIBIT 3

REGULAR HOURS AND OT EXPENSE FOR LANDFILL COVER 8/25/22 - 9/9/22

Employee	REG HOURS	OT HOURS	OVERTIME REASON/ACTIVITY	DATE
#1	4.00	-	LANDFILL COVER	9/3/2022
#1	2.00	-	LANDFILL COVER	9/6/2022
#1	2.00	0.50	LANDFILL COVER	9/7/2022
#1	-	2.50	LANDFILL COVER	9/8/2022
#1	-	0.50	LANDFILL COVER	9/9/2022
#2	-	2.50	LANDFILL COVER	8/31/2022
#2	-	1.00	LANDFILL COVER	9/1/2022
#2	-	4.00	LANDFILL COVER	9/2/2022
#2	8.00	0.25	LANDFILL COVER	9/3/2022
#3	-	2.00	LANDFILL COVER	8/29/2022
#3	-	2.00	LANDFILL COVER	8/31/2022
#3	-	4.00	LANDFILL COVER	9/1/2022
#3	-	3.50	LANDFILL COVER	9/2/2022
#3	8.00	-	LANDFILL COVER	8/3/2022
#3	-	1.50	LANDFILL COVER	9/6/2022
#4	-	2.50	LANDFILL COVER	8/29/2022
#4	-	0.50	LANDFILL COVER	8/30/2022
#4	-	4.00	LANDFILL COVER	9/1/2022
#4	-	4.00	LANDFILL COVER	9/2/2022
#5	-	4.00	LANDFILL COVER	8/29/2022
#5	8.00	1.25	LANDFILL COVER	9/3/2022
#5	-	1.50	LANDFILL COVER	9/6/2022
#5	-	3.00	LANDFILL COVER	9/7/2022
#6	-	2.00	LANDFILL COVER	8/29/2022
#6	8.00	-	LANDFILL COVER	9/3/2022
#6	-	1.00	LANDFILL COVER	9/6/2022
#6	-	2.00	LANDFILL COVER	9/7/2022
#7	3.00	0.75	LANDFILL COVER	9/3/2022
#8	-	0.50	LANDFILL COVER	8/25/2022
#8	-	0.50	LANDFILL COVER	8/26/2022
#8	-	4.00	LANDFILL COVER	8/29/2022
#8	-	2.50	LANDFILL COVER	8/31/2022
#8	-	4.50	LANDFILL COVER	9/1/2022
#8	-	4.00	LANDFILL COVER	9/2/2022
#8	8.00	1.00	LANDFILL COVER	9/3/2022
#8	-	2.50	LANDFILL COVER	9/6/2022
#8	-	4.50	LANDFILL COVER	9/7/2022
#9	-	2.00	LANDFILL COVER	8/29/2022
#9	-	2.00	LANDFILL COVER	8/31/2022
#9	-	4.00	LANDFILL COVER	9/1/2022
#9	-	3.50	LANDFILL COVER	9/2/2022
#9	6.00	-	LANDFILL COVER	9/3/2022
#9	1.50	-	LANDFILL COVER	9/6/2022

58.50 86.25

4105	REG HOURS	OT HOURS	OVERTIME REASON/ACTIVITY	DATE
#10		1.00	HAULING FUEL	8/30/2022
#10	4.00	-	HAULING FUEL	9/5/2022
#11	-	1.00	HAULING FUEL	8/26/2022
#11	-	1.75	HAULING FUEL	8/29/2022
#12	-	1.00	HAULING FUEL	8/25/2022
#12	-	1.00	HAULING FUEL	8/26/2022
#12	-	1.00	HAULING FUEL	8/29/2022
#12	-	1.00	HAULING FUEL	8/30/2022
#12	-	1.00	HAULING FUEL	8/31/2022
#12	-	1.00	HAULING FUEL	9/1/2022
#12	-	1.00	HAULING FUEL	9/2/2022
#12	1.00	-	HAULING FUEL	9/7/2022
#13	-	1.50	HAULING FUEL	8/25/2022
#13	-	2.50	HAULING FUEL	8/28/2022
#13	-	1.00	HAULING FUEL	9/1/2022
#13	1.00	-	HAULING FUEL	9/7/2022
#14	-	1.00	HAULING FUEL	8/31/2022
#14	-	1.00	HAULING FUEL	9/1/2022
#14	-	1.00	HAULING FUEL	9/2/2022
#14	-	6.50	HAULING FUEL	9/3/2022
#14	-	6.00	HAULING FUEL	9/4/2022
#14	4.00	-	HAULING FUEL	9/5/2022
#14	-	1.25	HAULING FUEL	9/9/2022

10.00 32.50

Note: Hauling Fuel was primarily for the Landfill equipment pushing dirt.

7101	REG HOURS	OT HOURS	OVERTIME REASON/ACTIVITY	DATE
#15	-	4.00	LANDFILL COVER	9/1/2022

- 4.00

	REG HOURS	OT HOURS	OVERTIME REASON/ACTIVITY	DATE
#16	8.50	-	LANDFILL COVER	8/25/2022
#16	8.50	-	LANDFILL COVER	8/25/2022
#16	9.25	4.25	LANDFILL COVER	8/27/2022
#16	10.50	-	LANDFILL COVER	8/29/2022
#16	7.50	-	LANDFILL COVER	8/30/2022
#16	10.50	-	LANDFILL COVER	8/31/2022
#16	12.50	-	LANDFILL COVER	9/1/2022
#16	12.00	-	LANDFILL COVER	9/2/2022
#16	9.00	-	LANDFILL COVER	9/3/2022
#16	11.00	-	LANDFILL COVER	9/6/2022
#16	10.75	-	LANDFILL COVER	9/7/2022
#16	10.50	-	LANDFILL COVER	9/8/2022
#16	8.50	-	LANDFILL COVER	9/9/2022

129.00 4.25